

VILLAGE OF FOX LAKE
BOARD OF POLICE COMMISSIONERS
66 THILLEN DRIVE
FOX LAKE, ILLINOIS 60020-1538

October 6, 2015

CALL TO ORDER – ROLL CALL

The meeting was called to order at 7:00 P.M. Roll Call: Paull, present, Trinski, present, and Ravagni, present.
Guests present: Michael Keller, Scott Kurek, Ann Marrin

SECRETARY'S REPORT

Minutes of the August 10, 2015 meeting were read and approved on a motion by Commissioner Trinski and seconded by Commissioner Ravagni. All voted aye.
Minutes of the September 1, 2015 meeting were read and approved on a motion by Commissioner Trinski and seconded by Commissioner Ravagni. All voted aye.
Minutes of the September 21, 2015 meeting were read and approved on a motion by Commissioner Ravagni and seconded by Commissioner Trinski. All voted aye.

PAYMENT OF BILLS

C.O.P.S Testing Service – Polygraph for John Cosgriff - \$160.00
IFPCA Dues - \$375.00

Commissioner Ravagni made a motion to pay the bills and the motion was seconded by Commissioner Trinski.
All voted aye.

OLD BUSINESS

Commissioner Trinski will also be attending the IFPCA seminar November 6, 7, and 8, 2015

NEW BUSINESS

The sale of tee shirts honoring Lt. Gliniewicz has raised \$126, 000.00. Thank you Brandy for your efforts

At the request of Mike Keller, Commissioner Paull detailed the steps that the Commission takes in hiring a new officer. Included in the process is an interview by Lt. Schindler to determine if the candidate will fit in with the department and to answer any questions that the candidate might have.

Mike Keller felt that instead of one person handling the interview, a panel made up of Lt. Schindler, Sgt. DeServi and Lt. Norris would be more effective.

We have always had good results with the Lieutenant in charge of the Patrol division doing the interviews but the Commissioners agreed to try it for this candidate.

Commissioner Paull asked Ann Marrin when she felt we would be hiring as we are now down 5 officers and she was worried about the safety of other officers working longer shifts. Ann gave the OK to plan on hiring the

middle of December so that the candidate could be outfitted and prepared to attend the Academy session starting in January.

She also asked Ann when the internal investigation would be completed so that the department could get return to normal and have the officers involved back on the street. Ann could not give a completion date but said that everything was being done to wrap it up as soon as possible.

Ann cited a new ruling that an interview would be taken as a job offer. The Commissioners will be contacting our attorney to get his opinion.

Mike Keller asked if he could be part of the hiring process but State Statue 65 ILCS5 gives that job solely to the Fire and Police Commissions.

Commissioner Paull made a motion authorizing Commissioner Trinski to meet with our attorney to discuss the issues raised by Mike Keller and Ann Marrin. The motion was seconded by Commissioner Ravagni and all voted aye.

Commissioner Ravagni brought up the issue that the media is calling the Commissioners for an interview. The Commission reaffirmed that we do not give interviews regarding the Commission or the Village.

ACTING CHIEF'S COMMENTS

Mike Keller gave an update on changes he has put in effect and feels that the department is responding well to the new procedures.

ADJOURNMENT

The meeting adjourned at 8:30 PM. The next meeting will be held November 3, 2015